Annex 1: Updated Company Policy for Association with FSC & PEFC

Self-Declaration

regarding FSC-POL-01-005 & PEFC Clause 4.2.1.1.

(Policy for the Association of Organizations with FSC & PEFC)

The signing Organization is associated with the Forest Stewardship Council, the Programme for the Endorsement of Forest Certification (PEFC) or one of its subsidiaries or affiliates (hereinafter: FSC or PEFC) by being either a member of or having a contractual relationship with the FSC & PEFC.

Hereby the signing Organization explicitly states that it has read and understood the "Policy for the Association of Organizations with FSC" as published under www.fsc.org. This policy stipulates FSC’s position with regards to unacceptable activities by organizations and individuals which already are or would like to be associated with FSC as well as the mechanism for disassociation.

In addition, Flight Timber is committed to the PEFC and its standards, as published under www.pefc.org.

In light of the above, the Organization explicitly agrees currently and in the future, as long as the relationship with FSC & PEFC exists, not to be directly or indirectly involved in the following unacceptable activities:

a) Illegal logging or the trade in illegal wood or forest products;

b) Violation of traditional and human rights in forestry operations;

c) Destruction of high conservation values in forestry operations;

d) Significant conversion of forests to plantations or non-forest use;

e) Introduction of genetically modified organisms in forestry operations;

f) Violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work.

For the Organization

(Signature)

(Include the full name of the organization and representative, authorized signature and, if applicable, the organization’s stamp)